

October 23, 2025

To: Unifor members of the Bell Craft and Service & Expertech bargaining units

Re: Expertech - Bell Craft Integration

Brothers, Sisters, and Siblings,

At this time, we would like to inform you that BCE has announced plans to cease standalone operations of the Expertech bargaining unit. In response, dialogue between Unifor and BCE commenced earlier this week following the announcement. We are scheduled to meet again in Montreal on Friday, October 24, 2025. While no definitive decisions have been made, we have been informed that some form of integration is anticipated. We expect additional meetings next week and will keep you updated as new information becomes available.

We appreciate your patience during this uncertain period and extend our solidarity to each of you.

In Solidarity,

Clayton Nunn - National Representative Servicing Bell Craft Ontario

Benoit Potvin - National Representative Servicing Bell Craft Quebec

Robin Dudley - National Representative Servicing Expertech Ontario

Michel Ducap - National Representative Servicing Expertech Quebec